



Sustainable Higher
Education and
Research in Kosovo

With funding from

 Austrian
Development
Cooperation



REPUBLIKA E KOSOVËS/REPUBLIKA KOSOVA/REPUBLIC OF KOSOVA
QEVERIA E KOSOVËS / VLADA KOSOVA / GOVERNMENT OF KOSOVA
MINISTRIA E ARSIMIT, SHKENCËS, TEKNOLOGJISË DHE INOVACIONIT
MINISTRY OF EDUCATION, SCIENCE, TECHNOLOGY AND INNOVATION

Call for experts' roster (national)

Deadline for application: 20 October 2024

Location: Kosovo

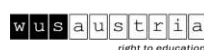
Organization: WUS Austria (for the implementation of the programme on higher education called "Sustainable Higher Education and Research" (SHER))

The SHER programme is seeking to create a roster of qualified experts (national) which could be considered during the implementation of the abovementioned programme.

1. Programme description

The programme Sustainable Higher Education and Research (SHER) aims at contributing to a sustainable, evidence-based, needs-oriented and gender-responsive Higher Education and Research sector in Kosovo that is in line with the principles of European Higher Education Area (EHEA), European Research Area (ERA), and Sustainable Development Goals (SDGs) 4 and 9. SHER aims to reach the following outputs:

- At the Policy level, enhanced skills and competences of MESTI staff in charge of Higher Education (HE) and Research for effectively developing and implementing policies and laws along European standards in HE and research including performance-based funding (in line with specific objective 4.4. of KES). Enhanced skills and competences of KAA staff in addressing the requirements for regaining full membership in ENQA and EQAR (in line with specific objective 4.4. of KES).
- At the University level, capacities are developed for enhanced good governance, labour-market relevant education and the promotion of the 3rd mission at Kosovo's public universities (in line with specific objective 4.2. of KES). Capacities developed for the implementation of performance-based funding and internal quality assurance systems (in line with specific objective 4.2. of KES).
- At the Research level, capacities are developed for enhanced quality of teaching, research & innovation, implementation of the National Research Programme and the internationalisation/Europeanisation of its HE and research system.



2. Thematic areas for potential engagement:

- Support to MESTI for the development of policies, laws, regulations and strategies related to HE and research with a focus on performance-based funding
- Governance in the field of higher education (internationalisation of the higher education, academic mobility, strategic development of public HEIs, financing, effectiveness in planning, decision-making and similar);
- Development of policies in higher education, research and innovation;
- Support for Kosovo's National Research Programme (NRP)
- Support for quality assurance systems (external and internal quality assurance) in line with the ESG¹
- Support in the development of joint and/or double degrees
- Support to MESTI to further upgrade the Current Research Information System (CRIS);
- Support in strengthening a Human Rights Based Approach (HRBA) and the Social Dimension of higher education including access to higher education for marginalized groups (e.g. Roma, Ashkali and Egyptians; persons with disabilities);
- Support in strengthening Gender Equality in the higher education and research sector;
- Tailor-made support for the Kosovo's National Contact Points in the Horizon Europe;
- 3rd mission of universities².

3. Eligibility/Selection requirements

The candidates shall fulfill the following conditions:

- Be a citizen of the Republic of Kosovo;
- Have extensive knowledge and experience in one of the above-mentioned fields of expertise (experience evidence might be requested);
- Have a university degree in a relevant field, advanced degree will be considered as an asset;
- Have extensive experience in the higher education and research sector incl. drafting assessments, analyses, working group proceedings, support for the revision of national legislation (laws, administrative instructions, regulations and similar)
- Be physically fit to perform the required duties;
- Excellent oral and written knowledge of English language;
- Excellent writing, analytical, communication, interpersonal, moderation and presentation skills (experience evidence might be requested);

¹ Standards and Guidelines for Quality Assurance in the European Higher Education Area (https://enqa.eu/wp-content/uploads/2015/11/ESG_2015.pdf)

² The 3rd Mission in universities seeks to generate knowledge outside academic environments to the benefit of the social, cultural and economic development



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- Ability to work on short deadlines under close coordination and supervision of the programme team and the consortium;
- Ability to operate in a multi-complex situation.

4. Application procedure

If you have extensive experience in one or more of the fields of expertise listed above and would like to be considered for our roster of experts, please send the following documents to: prishtinaoffice@wus-austria.org

- Letter of interest;
- Updated CV (max 5 pages);

When applying, please indicate in the subject line for which fields of expertise you are applying (please see point 2 for reference). Due to the anticipated high number of applications, the SHER will not be able to respond to everyone individually.

Please note that only short-listed candidates will be considered for inclusion into the expert roster.

For (possible) concrete engagement of the experts, the consortium and the programme team will get in touch individually during the implementation of the programme (August 2024 – May 2027).